

## WAGE SCHEDULES

### PROJECT COORDINATOR

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$410.50	\$410.50	\$410.50	\$410.50
07 - 12	\$467.00	\$468.50	\$469.50	\$471.00
13 - 18	\$531.50	\$534.50	\$537.00	\$540.50
19 - 24	\$605.00	\$609.50	\$614.50	\$620.00
25 - 30	\$688.50	\$695.50	\$703.00	\$711.50
31 - 36	\$783.50	\$793.50	\$804.00	\$816.00
37 - 42	\$891.50	\$905.00	\$920.00	\$936.50
43 - 48	\$1,014.50	\$1,032.50	\$1,052.00	\$1,074.50
49 - 54	\$1,155.00	\$1,178.00	\$1,203.50	\$1,232.50
55 - 60	\$1,314.00	\$1,344.00	\$1,377.00	\$1,414.00
MAX 61+	\$1,495.50	\$1,533.00	\$1,575.00	\$1,622.50

PENSION BAND: 226

### ACCOUNT SERVICE ADMINISTRATOR

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$403.50	\$403.50	\$403.50	\$403.50
07 - 12	\$459.00	\$460.00	\$461.50	\$463.00
13 - 18	\$522.50	\$525.00	\$528.00	\$531.00
19 - 24	\$594.50	\$598.50	\$603.50	\$609.00
25 - 30	\$676.00	\$683.00	\$690.50	\$698.50
31 - 36	\$769.00	\$779.00	\$789.50	\$801.00
37 - 42	\$875.00	\$888.00	\$903.00	\$919.00
43 - 48	\$996.00	\$1,013.00	\$1,032.50	\$1,054.00
49 - 54	\$1,133.00	\$1,155.50	\$1,181.00	\$1,209.00
55 - 60	\$1,289.00	\$1,318.00	\$1,350.50	\$1,387.00
MAX 61+	\$1,466.50	\$1,503.00	\$1,544.50	\$1,591.00

PENSION BAND: 225

## WAGE SCHEDULES

### PUBLIC COMMUNICATIONS CONSULTANT

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$369.00	\$369.00	\$369.00	\$369.00
07 - 12	\$422.00	\$423.00	\$424.00	\$425.50
13 - 18	\$482.50	\$485.00	\$487.50	\$490.50
19 - 24	\$552.00	\$556.00	\$560.50	\$565.50
25 - 30	\$631.00	\$637.50	\$644.50	\$652.00
31 - 36	\$721.50	\$730.50	\$740.50	\$751.50
37 - 42	\$825.50	\$837.50	\$851.50	\$866.50
43 - 48	\$944.00	\$960.50	\$979.00	\$999.50
49 - 54	\$1,079.50	\$1,101.00	\$1,125.50	\$1,152.00
55 - 60	\$1,234.50	\$1,262.00	\$1,293.50	\$1,328.50
MAX 61+	\$1,411.50	\$1,447.00	\$1,487.00	\$1,531.50

PENSION BAND: 224

### TELECOMMUNICATIONS SPECIALIST

#### CUSTOMER SYSTEMS TECHNICIAN

#### CABLE SPLICING TECHNICIAN

#### OUTSIDE PLANT TECHNICIAN

#### TRUNK AND TOLL ASSIGNER

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$390.00	\$391.00	\$392.00	\$393.50
13 - 18	\$450.00	\$452.00	\$454.50	\$457.00
19 - 24	\$518.50	\$522.50	\$526.50	\$531.50
25 - 30	\$597.50	\$603.50	\$610.00	\$617.50
31 - 36	\$689.00	\$697.50	\$707.00	\$717.50
37 - 42	\$794.00	\$806.00	\$819.00	\$834.00
43 - 48*	\$915.50	\$931.50	\$949.00	\$969.00
49 - 54	\$1,055.00	\$1,076.00	\$1,100.00	\$1,126.00
55 - 60	\$1,216.50	\$1,243.50	\$1,274.50	\$1,309.00
MAX 61+	\$1,402.00	\$1,437.00	\$1,476.50	\$1,521.00

PENSION BAND: 223

\*APPRENTICE MAX

## WAGE SCHEDULES

### CUSTOMER SYSTEMS TECHNICIAN-PAY PHONE

#### POWER TECHNICIAN

#### SENIOR PLANT ASSIGNER

#### AUTOMOTIVE EQUIPMENT TECHNICIAN

#### SENIOR DRAFTER

#### COMPUTER SYSTEMS TECHNICIAN

#### BUILDING EQUIPMENT MECHANIC

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$390.00	\$391.00	\$392.00	\$393.50
13 - 18	\$450.00	\$452.00	\$454.50	\$457.00
19 - 24	\$518.50	\$522.50	\$526.50	\$531.50
25 - 30	\$597.50	\$603.50	\$610.00	\$617.50
31 - 36	\$689.00	\$697.50	\$707.00	\$717.50
37 - 42	\$794.00	\$806.00	\$819.00	\$834.00
43 - 48	\$915.50	\$931.50	\$949.00	\$969.00
49 - 54	\$1,055.00	\$1,076.00	\$1,100.00	\$1,126.00
55 - 60	\$1,216.50	\$1,243.50	\$1,274.50	\$1,309.00
MAX 61+	\$1,402.00	\$1,437.00	\$1,476.50	\$1,521.00

PENSION BAND: 223

#### TRUCK DISPATCHER

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$293.00	\$293.00	\$293.00	\$293.00
07 - 12	\$342.50	\$343.50	\$344.50	\$345.50
13 - 18	\$400.50	\$402.50	\$404.50	\$407.00
19 - 24	\$468.00	\$471.50	\$475.50	\$479.50
25 - 30	\$547.00	\$552.50	\$558.50	\$565.00
31 - 36	\$639.50	\$647.50	\$656.00	\$666.00
37 - 42	\$747.50	\$758.50	\$771.00	\$785.00
43 - 48	\$873.50	\$889.00	\$906.00	\$925.00
49 - 54	\$1,021.00	\$1,041.50	\$1,064.50	\$1,090.00
55 - 60	\$1,193.50	\$1,220.50	\$1,250.50	\$1,284.50
MAX 61+	\$1,395.00	\$1,430.00	\$1,469.50	\$1,513.50

PENSION BAND: 223

## WAGE SCHEDULES

### HEAVY VEHICLE DRIVER

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$293.00	\$293.00	\$293.00	\$293.00
07 - 12	\$341.50	\$342.50	\$343.50	\$344.50
13 - 18	\$398.50	\$400.50	\$402.50	\$405.00
19 - 24	\$464.50	\$468.00	\$472.00	\$476.00
25 - 30	\$541.50	\$547.00	\$553.00	\$559.50
31 - 36	\$631.50	\$639.50	\$648.00	\$657.50
37 - 42	\$736.50	\$747.50	\$759.50	\$773.00
43 - 48	\$858.50	\$873.50	\$890.50	\$909.00
49 - 54	\$1,001.00	\$1,021.00	\$1,043.50	\$1,068.50
55 - 60	\$1,167.00	\$1,193.50	\$1,223.00	\$1,256.00
MAX 61+	\$1,361.00	\$1,395.00	\$1,433.50	\$1,476.50
PENSION BAND: 222				

### PLANT ASSIGNER

### SHUTTLE DRIVER

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$389.00	\$390.00	\$391.00	\$392.00
13 - 18	\$447.00	\$449.00	\$451.50	\$454.50
19 - 24	\$513.50	\$517.50	\$521.50	\$526.50
25 - 30	\$590.00	\$596.00	\$602.50	\$609.50
31 - 36	\$678.00	\$686.50	\$696.00	\$706.00
37 - 42	\$779.00	\$790.50	\$803.50	\$818.00
43 - 48	\$895.00	\$911.00	\$928.50	\$948.00
49 - 54	\$1,028.50	\$1,049.00	\$1,072.50	\$1,098.00
55 - 60	\$1,182.00	\$1,208.50	\$1,238.50	\$1,272.00
MAX 61+	\$1,358.00	\$1,392.00	\$1,430.50	\$1,473.50
PENSION BAND: 222				

## WAGE SCHEDULES

### SR. TECHNICIAN-NETWORK CONTROL CENTER

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$304.50	\$304.50	\$304.50	\$304.50
07 - 12	\$353.50	\$354.50	\$355.00	\$356.50
13 - 18	\$410.00	\$412.00	\$414.50	\$417.00
19 - 24	\$476.00	\$479.50	\$483.50	\$488.00
25 - 30	\$552.50	\$558.00	\$564.00	\$571.00
31 - 36	\$641.50	\$649.50	\$658.00	\$668.00
37 - 42	\$744.50	\$755.50	\$768.00	\$781.50
43 - 48	\$864.00	\$879.00	\$896.00	\$914.50
49 - 54	\$1,002.50	\$1,022.50	\$1,045.00	\$1,070.00
55 - 60	\$1,163.50	\$1,190.00	\$1,219.50	\$1,252.00
MAX 61+	\$1,350.50	\$1,384.50	\$1,422.50	\$1,465.00
PENSION BAND: 222				

### DRAFTER

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$386.50	\$387.50	\$388.50	\$389.50
13 - 18	\$441.50	\$443.50	\$446.00	\$448.50
19 - 24	\$504.00	\$508.00	\$512.00	\$516.50
25 - 30	\$576.00	\$581.50	\$588.00	\$595.00
31 - 36	\$657.50	\$666.00	\$675.00	\$685.00
37 - 42	\$751.00	\$762.00	\$774.50	\$788.50
43 - 48	\$857.50	\$872.50	\$889.50	\$908.00
49 - 54	\$979.50	\$999.00	\$1,021.00	\$1,045.50
55 - 60	\$1,118.50	\$1,144.00	\$1,172.00	\$1,204.00
MAX 61+	\$1,277.50	\$1,309.50	\$1,345.50	\$1,386.00
PENSION BAND: 220				

## WAGE SCHEDULES

### CUSTOMER ADVOCATE

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$386.00	\$387.00	\$388.00	\$389.00
13 - 18	\$440.00	\$442.00	\$444.50	\$447.00
19 - 24	\$501.50	\$505.00	\$509.00	\$514.00
25 - 30	\$571.50	\$577.00	\$583.50	\$590.50
31 - 36	\$651.50	\$659.50	\$668.50	\$678.50
37 - 42	\$742.50	\$753.50	\$766.00	\$779.50
43 - 48	\$846.50	\$861.00	\$878.00	\$896.00
49 - 54	\$964.50	\$984.00	\$1,006.00	\$1,030.00
55 - 60	\$1,099.50	\$1,124.50	\$1,152.50	\$1,183.50
MAX 61+	\$1,253.50	\$1,285.00	\$1,320.50	\$1,360.00

PENSION BAND: 219

### MAINTENANCE ADMINISTRATOR

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$384.50	\$385.50	\$386.50	\$388.00
13 - 18	\$437.00	\$439.50	\$441.50	\$444.50
19 - 24	\$497.00	\$500.50	\$504.50	\$509.00
25 - 30	\$564.50	\$570.00	\$576.50	\$583.50
31 - 36	\$641.50	\$649.50	\$658.50	\$668.50
37 - 42	\$729.00	\$740.00	\$752.00	\$765.50
43 - 48	\$828.50	\$843.00	\$859.50	\$877.50
49 - 54	\$941.50	\$960.50	\$981.50	\$1,005.00
55 - 60	\$1,070.00	\$1,094.00	\$1,121.50	\$1,151.50
MAX 61+	\$1,216.00	\$1,246.50	\$1,281.00	\$1,319.50

PENSION BAND: 218

## WAGE SCHEDULES

### DELIVERY DRIVER

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$293.00	\$293.00	\$293.00	\$293.00
07 - 12	\$337.50	\$338.50	\$339.50	\$340.50
13 - 18	\$389.50	\$391.50	\$393.50	\$395.50
19 - 24	\$449.00	\$452.00	\$456.00	\$460.00
25 - 30	\$517.50	\$522.50	\$528.00	\$534.50
31 - 36	\$596.50	\$603.50	\$612.00	\$621.00
37 - 42	\$687.50	\$697.50	\$709.00	\$722.00
43 - 48	\$792.50	\$806.00	\$821.50	\$839.00
49 - 54	\$913.50	\$931.50	\$952.00	\$975.00
55 - 60	\$1,052.50	\$1,076.50	\$1,103.00	\$1,133.00
MAX 61+	\$1,213.50	\$1,244.00	\$1,278.00	\$1,316.50

PENSION BAND: 218

### MARKETING SUPPORT SPECIALIST

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$386.00	\$387.00	\$388.00	\$389.00
13 - 18	\$439.50	\$442.00	\$444.50	\$447.00
19 - 24	\$501.00	\$505.00	\$509.00	\$513.50
25 - 30	\$571.50	\$577.00	\$583.50	\$590.00
31 - 36	\$651.00	\$659.50	\$668.50	\$678.00
37 - 42	\$742.00	\$753.50	\$765.50	\$779.50
43 - 48	\$846.00	\$860.50	\$877.50	\$895.50
49 - 54	\$964.00	\$983.50	\$1,005.00	\$1,029.00
55 - 60	\$1,099.00	\$1,123.50	\$1,151.50	\$1,182.50
MAX 61+	\$1,252.50	\$1,284.00	\$1,319.50	\$1,359.00

PENSION BAND: 219

## WAGE SCHEDULES

### COIN OFFICE CLERK

#### COLLECTOR

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$353.00	\$353.00	\$353.00	\$353.00
07 - 12	\$398.50	\$399.50	\$400.50	\$402.00
13 - 18	\$450.00	\$452.50	\$455.00	\$457.50
19 - 24	\$508.50	\$512.00	\$516.50	\$521.00
25 - 30	\$574.00	\$579.50	\$586.00	\$593.00
31 - 36	\$648.00	\$656.00	\$665.00	\$675.00
37 - 42	\$732.00	\$743.00	\$755.00	\$768.50
43 - 48	\$826.50	\$841.00	\$857.00	\$875.00
49 - 54	\$933.00	\$952.00	\$973.00	\$996.00
55 - 60	\$1,054.00	\$1,077.50	\$1,104.50	\$1,134.00
MAX 61+	\$1,190.00	\$1,220.00	\$1,253.50	\$1,291.00

PENSION BAND: 217

### OFFICE ASSISTANT

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$353.00	\$353.00	\$353.00	\$353.00
07 - 12	\$398.50	\$399.50	\$400.50	\$401.50
13 - 18	\$449.50	\$452.00	\$454.50	\$457.00
19 - 24	\$507.50	\$511.50	\$515.50	\$520.00
25 - 30	\$573.00	\$578.50	\$585.00	\$592.00
31 - 36	\$646.50	\$654.50	\$663.50	\$673.50
37 - 42	\$730.00	\$740.50	\$753.00	\$766.50
43 - 48	\$824.00	\$838.00	\$854.00	\$872.00
49 - 54	\$930.00	\$948.50	\$969.00	\$992.50
55 - 60	\$1,049.50	\$1,073.00	\$1,099.50	\$1,129.50
MAX 61+	\$1,184.50	\$1,214.00	\$1,247.50	\$1,285.00

PENSION BAND: 217



## WAGE SCHEDULES

### SERVICE REPRESENTATIVE

### SALES REPRESENTATIVE

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$336.50	\$336.50	\$336.50	\$336.50
07 - 12	\$382.50	\$383.50	\$384.50	\$385.50
13 - 18	\$434.50	\$437.00	\$439.50	\$442.00
19 - 24	\$494.00	\$498.00	\$502.00	\$506.50
25 - 30	\$561.50	\$567.00	\$573.50	\$580.50
31 - 36	\$638.50	\$646.50	\$655.00	\$665.00
37 - 42	\$725.50	\$736.50	\$748.50	\$762.00
43 - 48	\$824.50	\$839.00	\$855.00	\$873.00
49 - 54	\$937.50	\$956.00	\$977.00	\$1,000.50
55 - 60	\$1,065.50	\$1,089.50	\$1,116.50	\$1,146.50
MAX 61+	\$1,211.00	\$1,241.50	\$1,275.50	\$1,314.00
PENSION BAND: 218				

### CUSTOMER ACCOUNT SPECIALIST

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$335.00	\$335.00	\$335.00	\$335.00
07 - 12	\$380.50	\$381.50	\$382.50	\$383.50
13 - 18	\$432.00	\$434.00	\$436.50	\$439.00
19 - 24	\$490.50	\$494.00	\$498.00	\$502.50
25 - 30	\$557.00	\$562.50	\$568.50	\$575.50
31 - 36	\$632.50	\$640.50	\$649.00	\$659.00
37 - 42	\$718.50	\$729.00	\$741.00	\$754.00
43 - 48	\$815.50	\$830.00	\$846.00	\$863.50
49 - 54	\$926.50	\$945.00	\$965.50	\$988.50
55 - 60	\$1,052.00	\$1,075.50	\$1,102.00	\$1,131.50
MAX 61+	\$1,194.50	\$1,224.50	\$1,258.00	\$1,295.50
PENSION BAND: 217				

## WAGE SCHEDULES

### TECHNICIAN - CLIENT HELP CENTER

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$389.50	\$389.50	\$389.50	\$389.50
07 - 12	\$433.00	\$434.50	\$435.50	\$437.00
13 - 18	\$482.00	\$484.50	\$487.00	\$490.00
19 - 24	\$536.00	\$540.00	\$544.50	\$549.00
25 - 30	\$596.00	\$602.00	\$608.50	\$616.00
31 - 36	\$663.00	\$671.50	\$680.50	\$690.50
37 - 42	\$737.50	\$748.50	\$761.00	\$774.50
43 - 48	\$820.50	\$834.50	\$850.50	\$868.50
49 - 54	\$912.50	\$930.50	\$951.00	\$974.00
55 - 60	\$1,015.00	\$1,037.50	\$1,063.50	\$1,092.00
MAX 61+	\$1,129.00	\$1,157.00	\$1,189.00	\$1,224.50

PENSION BAND: 216

### LIGHT DELIVERY DRIVER

### INVESTMENT RECOVERY SPECIALIST

### SUPPLY ATTENDANT SCHEDULER

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$284.00	\$284.00	\$284.00	\$284.00
07 - 12	\$326.00	\$327.00	\$327.50	\$328.50
13 - 18	\$374.50	\$376.00	\$378.00	\$380.50
19 - 24	\$429.50	\$433.00	\$436.50	\$440.50
25 - 30	\$493.50	\$498.00	\$503.50	\$509.50
31 - 36	\$566.00	\$573.00	\$581.00	\$589.50
37 - 42	\$650.00	\$659.50	\$670.50	\$682.50
43 - 48	\$746.00	\$759.00	\$774.00	\$790.00
49 - 54	\$856.50	\$873.50	\$893.00	\$914.00
55 - 60	\$983.50	\$1,005.50	\$1,030.50	\$1,058.00
MAX 61+	\$1,129.00	\$1,157.00	\$1,189.00	\$1,224.50

PENSION BAND: 216

## WAGE SCHEDULES

### FRAME TECHNICIAN

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$328.00	\$328.00	\$328.00	\$328.00
07 - 12	\$369.50	\$370.50	\$371.50	\$372.50
13 - 18	\$416.00	\$418.00	\$420.50	\$423.00
19 - 24	\$468.50	\$472.00	\$476.00	\$480.00
25 - 30	\$527.50	\$533.00	\$538.50	\$545.00
31 - 36	\$594.00	\$601.50	\$610.00	\$619.00
37 - 42	\$669.00	\$679.00	\$690.50	\$703.00
43 - 48	\$753.50	\$767.00	\$781.50	\$798.00
49 - 54	\$849.00	\$866.00	\$885.00	\$906.00
55 - 60	\$956.00	\$977.50	\$1,001.50	\$1,028.50
MAX 61+	\$1,076.50	\$1,103.50	\$1,134.00	\$1,168.00
PENSION BAND: 215				

### PROVISIONING SPECIALIST

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$328.00	\$328.00	\$328.00	\$328.00
07 - 12	\$371.00	\$371.50	\$372.50	\$374.00
13 - 18	\$419.00	\$421.00	\$423.50	\$426.00
19 - 24	\$474.00	\$477.50	\$481.00	\$485.50
25 - 30	\$535.50	\$541.00	\$547.00	\$553.50
31 - 36	\$605.50	\$613.00	\$621.50	\$630.50
37 - 42	\$684.50	\$694.50	\$706.00	\$718.50
43 - 48	\$773.50	\$787.00	\$802.00	\$819.00
49 - 54	\$874.50	\$892.00	\$911.50	\$933.50
55 - 60	\$988.50	\$1,011.00	\$1,036.00	\$1,064.00
MAX 61+	\$1,117.50	\$1,145.50	\$1,177.00	\$1,212.50
PENSION BAND: 215				

## WAGE SCHEDULES

### PLANT ENGINEERING CLERK

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$310.00	\$310.00	\$310.00	\$310.00
07 - 12	\$352.00	\$352.50	\$353.50	\$354.50
13 - 18	\$399.00	\$401.00	\$403.50	\$405.50
19 - 24	\$453.00	\$456.50	\$460.00	\$464.00
25 - 30	\$514.00	\$519.00	\$524.50	\$531.00
31 - 36	\$583.00	\$590.50	\$598.50	\$607.50
37 - 42	\$661.50	\$671.50	\$682.50	\$695.00
43 - 48	\$751.00	\$764.00	\$778.50	\$795.00
49 - 54	\$852.00	\$869.00	\$888.00	\$909.50
55 - 60	\$967.00	\$988.50	\$1,013.00	\$1,040.00
MAX 61+	\$1,097.00	\$1,124.50	\$1,155.50	\$1,190.00

PENSION BAND: 215

### ADVANCED COMPUTER ATTENDANT

#### TECHNICAL SPECIALIST

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$347.50	\$347.50	\$347.50	\$347.50
07 - 12	\$389.00	\$390.00	\$391.00	\$392.00
13 - 18	\$435.50	\$437.50	\$440.00	\$442.50
19 - 24	\$487.50	\$491.50	\$495.50	\$499.50
25 - 30	\$546.00	\$551.50	\$557.50	\$564.00
31 - 36	\$611.00	\$619.00	\$627.50	\$636.50
37 - 42	\$684.50	\$694.50	\$706.00	\$718.50
43 - 48	\$766.00	\$779.50	\$794.50	\$811.00
49 - 54	\$857.50	\$875.00	\$894.00	\$915.50
55 - 60	\$960.00	\$982.00	\$1,006.50	\$1,033.50
MAX 61+	\$1,075.00	\$1,102.00	\$1,132.50	\$1,166.50

PENSION BAND: 214

## WAGE SCHEDULES

### DIRECTORY REPRESENTATIVE

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$314.00	\$314.00	\$314.00	\$314.00
07 - 12	\$354.50	\$355.50	\$356.00	\$357.50
13 - 18	\$400.00	\$402.00	\$404.00	\$406.50
19 - 24	\$451.50	\$454.50	\$458.50	\$462.50
25 - 30	\$509.50	\$514.50	\$520.00	\$526.50
31 - 36	\$575.00	\$582.00	\$590.00	\$599.00
37 - 42	\$649.00	\$658.50	\$669.50	\$681.50
43 - 48	\$732.00	\$745.00	\$759.50	\$775.50
49 - 54	\$826.50	\$843.00	\$861.50	\$882.00
55 - 60	\$932.50	\$953.50	\$977.00	\$1,003.50
MAX 61+	\$1,052.50	\$1,079.00	\$1,108.50	\$1,142.00

PENSION BAND: 213

### COMPUTER ATTENDANT

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$296.00	\$296.00	\$296.00	\$296.00
07 - 12	\$335.00	\$335.50	\$336.50	\$337.50
13 - 18	\$379.00	\$380.50	\$383.00	\$385.00
19 - 24	\$428.50	\$432.00	\$435.50	\$439.00
25 - 30	\$485.00	\$489.50	\$495.00	\$501.00
31 - 36	\$548.50	\$555.50	\$563.00	\$571.50
37 - 42	\$620.50	\$630.00	\$640.00	\$651.50
43 - 48	\$702.00	\$714.50	\$728.00	\$743.00
49 - 54	\$794.00	\$810.00	\$828.00	\$847.50
55 - 60	\$898.50	\$919.00	\$941.50	\$966.50
MAX 61+	\$1,016.50	\$1,042.00	\$1,070.50	\$1,102.50

PENSION BAND: 212

## WAGE SCHEDULES

### ORDER WRITER A TECHNICAL ASSOCIATE

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$335.00	\$335.00	\$335.00	\$335.00
07 - 12	\$374.00	\$375.00	\$376.00	\$377.00
13 - 18	\$417.50	\$419.50	\$422.00	\$424.50
19 - 24	\$466.50	\$470.00	\$473.50	\$478.00
25 - 30	\$520.50	\$526.00	\$531.50	\$538.00
31 - 36	\$581.50	\$588.50	\$596.50	\$605.50
37 - 42	\$649.00	\$659.00	\$669.50	\$681.50
43 - 48	\$725.00	\$737.50	\$751.50	\$767.50
49 - 54	\$809.50	\$825.50	\$843.50	\$863.50
55 - 60	\$903.50	\$924.00	\$946.50	\$972.50
MAX 61+	\$1,009.00	\$1,034.00	\$1,062.50	\$1,094.50

PENSION BAND: 212

### FIELD SUPPORT ADMINISTRATOR GARAGE ATTENDANT DISTRIBUTION OPERATOR

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$296.00	\$296.00	\$296.00	\$296.00
07 - 12	\$334.00	\$335.00	\$336.00	\$337.00
13 - 18	\$377.50	\$379.00	\$381.00	\$383.50
19 - 24	\$426.00	\$429.00	\$432.50	\$436.50
25 - 30	\$481.00	\$485.50	\$491.00	\$497.00
31 - 36	\$543.00	\$549.50	\$557.00	\$565.50
37 - 42	\$613.00	\$622.00	\$632.00	\$643.50
43 - 48	\$692.00	\$704.00	\$717.50	\$732.50
49 - 54	\$781.00	\$796.50	\$814.00	\$833.50
55 - 60	\$882.00	\$901.50	\$924.00	\$949.00
MAX 61+	\$995.50	\$1,020.50	\$1,048.50	\$1,080.00

PENSION BAND: 212

## WAGE SCHEDULES

### ORDER WRITER FINAL ACCOUNT COLLECTION SPECIALIST

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$335.00	\$335.00	\$335.00	\$335.00
07 - 12	\$373.00	\$374.00	\$375.00	\$376.00
13 - 18	\$415.00	\$417.00	\$419.50	\$422.00
19 - 24	\$462.00	\$465.50	\$469.50	\$473.50
25 - 30	\$514.50	\$519.50	\$525.50	\$531.50
31 - 36	\$573.00	\$580.00	\$588.00	\$596.50
37 - 42	\$637.50	\$647.00	\$658.00	\$669.50
43 - 48	\$710.00	\$722.50	\$736.00	\$751.50
49 - 54	\$790.50	\$806.00	\$823.50	\$843.50
55 - 60	\$880.00	\$899.50	\$922.00	\$946.50
MAX 61+	\$979.50	\$1,004.00	\$1,031.50	\$1,062.50
PENSION BAND: 211				

### ADMINISTRATIVE SPECIALIST

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$335.00	\$335.00	\$335.00	\$335.00
07 - 12	\$373.00	\$373.50	\$374.50	\$376.00
13 - 18	\$415.00	\$417.00	\$419.00	\$421.50
19 - 24	\$461.50	\$465.00	\$468.50	\$473.00
25 - 30	\$513.50	\$518.50	\$524.50	\$530.50
31 - 36	\$571.50	\$578.50	\$586.50	\$595.00
37 - 42	\$636.00	\$645.50	\$656.00	\$667.50
43 - 48	\$707.50	\$720.00	\$733.50	\$749.00
49 - 54	\$787.00	\$803.00	\$820.50	\$840.50
55 - 60	\$876.00	\$895.50	\$918.00	\$942.50
MAX 61+	\$974.50	\$999.00	\$1,026.50	\$1,057.50
PENSION BAND: 211				

## WAGE SCHEDULES

### TELLER

	<b><u>EFFECTIVE</u></b> <b><u>6/23/2013</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/22/2014</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/28/2015</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/26/2016</u></b>
START 0-6	\$314.00	\$314.00	\$314.00	\$314.00
07 - 12	\$351.50	\$352.00	\$353.00	\$354.00
13 - 18	\$393.00	\$395.00	\$397.00	\$399.50
19 - 24	\$439.50	\$443.00	\$446.50	\$450.50
25 - 30	\$491.50	\$496.50	\$502.00	\$508.00
31 - 36	\$550.00	\$557.00	\$564.50	\$573.00
37 - 42	\$615.50	\$624.50	\$634.50	\$646.00
43 - 48	\$688.50	\$700.50	\$713.50	\$728.50
49 - 54	\$770.00	\$785.50	\$802.50	\$821.50
55 - 60	\$861.50	\$880.50	\$902.00	\$926.50
MAX 61+	\$963.50	\$987.50	\$1,014.50	\$1,045.00

PENSION BAND: 211

### CLERICAL ASSOCIATE

	<b><u>EFFECTIVE</u></b> <b><u>6/23/2013</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/22/2014</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/28/2015</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/26/2016</u></b>
START 0-6	\$303.50	\$303.50	\$303.50	\$303.50
07 - 12	\$340.00	\$340.50	\$341.50	\$342.50
13 - 18	\$380.50	\$382.50	\$384.50	\$387.00
19 - 24	\$426.00	\$429.50	\$433.00	\$436.50
25 - 30	\$477.00	\$482.00	\$487.00	\$493.00
31 - 36	\$534.50	\$541.00	\$548.50	\$556.50
37 - 42	\$598.00	\$607.00	\$617.00	\$628.00
43 - 48	\$670.00	\$681.50	\$694.50	\$709.00
49 - 54	\$750.00	\$765.00	\$782.00	\$800.50
55 - 60	\$840.00	\$859.00	\$880.00	\$903.50
MAX 61+	\$940.50	\$964.00	\$990.50	\$1,020.00

PENSION BAND: 210



## WAGE SCHEDULES

### BUILDING SERVICER

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$285.00	\$285.00	\$285.00	\$285.00
07 - 12	\$321.00	\$322.00	\$322.50	\$323.50
13 - 18	\$361.50	\$363.00	\$365.00	\$367.50
19 - 24	\$407.00	\$410.00	\$413.50	\$417.00
25 - 30	\$458.50	\$463.00	\$468.00	\$473.50
31 - 36	\$516.00	\$522.50	\$530.00	\$537.50
37 - 42	\$581.50	\$590.00	\$600.00	\$610.50
43 - 48	\$654.50	\$666.00	\$679.00	\$693.00
49 - 54	\$737.50	\$752.00	\$768.50	\$787.00
55 - 60	\$830.50	\$849.00	\$870.00	\$893.50
MAX 61+	\$935.00	\$958.50	\$985.00	\$1,014.50
PENSION BAND: 210				

### TELEBUSINESS REPRESENTATIVE

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$349.00	\$349.00	\$349.00	\$349.00
07 - 12	\$375.00	\$376.00	\$377.00	\$378.50
13 - 18	\$403.50	\$405.50	\$407.50	\$410.00
19 - 24	\$433.50	\$437.00	\$440.50	\$444.50
25 - 30	\$466.50	\$471.00	\$476.00	\$482.00
31 - 36	\$501.50	\$507.50	\$514.50	\$522.00
37 - 42	\$539.00	\$547.00	\$556.00	\$566.00
43 - 48	\$579.50	\$589.50	\$601.00	\$613.50
49 - 54	\$623.00	\$635.50	\$649.50	\$665.00
55 - 60	\$669.50	\$685.00	\$702.00	\$721.00
MAX 61+	\$720.00	\$738.00	\$758.50	\$781.50
PENSION BAND: 205				

## WAGE SCHEDULES

### BUILDING SERVICE ATTENDANT

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$277.00	\$277.00	\$277.00	\$277.00
07 - 12	\$303.50	\$304.00	\$305.00	\$306.00
13 - 18	\$332.00	\$334.00	\$335.50	\$337.50
19 - 24	\$364.00	\$366.50	\$369.50	\$373.00
25 - 30	\$398.50	\$402.50	\$407.00	\$411.50
31 - 36	\$436.50	\$442.00	\$448.00	\$454.50
37 - 42	\$478.00	\$485.00	\$493.00	\$501.50
43 - 48	\$523.50	\$532.50	\$542.50	\$554.00
49 - 54	\$573.00	\$584.50	\$597.50	\$611.50
55 - 60	\$628.00	\$641.50	\$657.50	\$675.00
MAX 61+	\$687.50	\$704.50	\$724.00	\$745.50

PENSION BAND: 203

### SALES CONSULTANT (BCS)

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$519.00	\$519.00	\$519.00	\$519.00
07 - 12	\$587.00	\$592.00	\$597.50	\$603.50
13 - 18	\$664.50	\$675.50	\$687.50	\$701.00
19 - 24	\$751.50	\$770.50	\$791.50	\$815.00

### SALES CONSULTANT (CONSUMER)

	<u>EFFECTIVE</u> <u>6/23/2013</u>	<u>EFFECTIVE</u> <u>6/22/2014</u>	<u>EFFECTIVE</u> <u>6/28/2015</u>	<u>EFFECTIVE</u> <u>6/26/2016</u>
START 0-6	\$496.50	\$496.50	\$496.50	\$496.50
07 - 12	\$563.50	\$568.50	\$573.50	\$579.00
13 - 18	\$640.00	\$650.50	\$662.50	\$675.50
19 - 24	\$726.50	\$744.50	\$765.00	\$788.00

# WAGE SCHEDULES

## WAGE ADMINISTRATION

### ENGINEERING ASSISTANT

	<b>EFFECTIVE</b> <b><u>6/23/2013</u></b>	<b>EFFECTIVE</b> <b><u>6/22/2014</u></b>	<b>EFFECTIVE</b> <b><u>6/28/2015</u></b>	<b>EFFECTIVE</b> <b><u>6/26/2016</u></b>
START 0-6	\$353.00	\$353.00	\$353.00	\$353.00
07 - 12	\$398.50	\$399.50	\$400.50	\$402.00
13 - 18	\$450.00	\$452.50	\$455.00	\$457.50
19 - 24	\$508.50	\$512.00	\$516.50	\$521.00
25 - 30	\$574.00	\$579.50	\$586.00	\$593.00
31 - 36	\$648.00	\$656.00	\$665.00	\$675.00
37 - 42	\$732.00	\$743.00	\$755.00	\$768.50
43 - 48	\$826.50	\$841.00	\$857.00	\$875.00
49 - 54	\$933.00	\$952.00	\$973.00	\$996.00
55 - 60	\$1,054.00	\$1,077.50	\$1,104.50	\$1,134.00
MAX 61+	\$1,190.00	\$1,220.00	\$1,253.50	\$1,291.00

PENSION BAND: 217