REPORT OF LOCAL 21, IBEW, GRIEVANCE

| Co | mpany Name: | | | | | |
|------------------------|--|---------------------|--|----------------|--|--|
| UNIT # | DATE | | GRIEVANCE # COMPANY REPRESENTATIVE: 1st Level 2nd Level | | | |
| UNION STEWARD: | GRIEVANT: | | | | | |
| Name | Name | | | | | |
| Dept. | | | | | | |
| ocation: Home Phone | | | 3 rd Level | | | |
| | Work Phone_ | | | | | |
| Was this gri | evance originated by: | Individual* | Group | Union Rep | | |
| *(If inc | dividual – what is the griev | ant's NCS date? | | | | |
| Conoral Classification | of Griovanco | | | | | |
| | General Classification of Grievance Absence PayDistress Pay | | ŀ | _Vacation | | |
| | Holiday Pay | | | Wkg Conditions | | |
| | Mgmt vs Craft Work | | | | | |
| Discrimination | | Temp Supervisor _ | | • | | |
| Dismissal | Premium Pay | Transfers & Details | | Other | | |
| PROCE | ORMATION REQUESTED A SECTION IS Grievance? Attach any | l . | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

| LOCAL 21, IBEW, GRIEVANCE REP Page 2 | |
|---|--|
| _ | Grievance #(Attach any supporting documents) |
| <u>Date</u> <u>Brief Summary</u> | · |
| | |
| State the Union's position: | |
| | |
| | |
| | · · · · · · · · · · · · · · · · · · · |
| | |
| | : |
| | |
| | |
| State the Company's position | |
| otate the company's position: | |
| | |
| | |
| | |
| | |
| | |
| Jnion demand for settlement: | |
| | |
| f demand includes back pay, indicate | e name(s) of members(s) and work location: |
| | |

IF GRIEVANCE INVOLVES DISCIPLINARY ACTION, COMPLETE PAGE 3.
IF GRIEVANCE DOES NOT INVOLVE DISCIPLINARY ACTION, GO TO & COMPLETE PAGE 4.

| Grievance # |
|-------------|
|-------------|

IF GRIEVANCE INVOLVES DISCIPLINARY ACTION - COMPLETE APPROPRIATE SECTIONS

| Type of disciplin | | | | | |
|-------------------|-------------------|-------------------|-------------------|-------------|-------------|
| | | | onto | Date: | |
| | | | | | |
| | | | | | |
| | :(type | | | | |
| Union notificatio | | | | | |
| Written | Verbal | Date | to | by | |
| | ******* | ****** | ************* | ***** | |
| List progressive | disciplinary act | ion taken in s | sequential order: | | |
| <u>Date</u> | <u>Attachment</u> | <u>*</u> <u>B</u> | rief Explanation | | |
| | ·- | | | | |
| | | | | | |
| | - | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | - | | |
| | | | | | |
| | | | | | |

^{*}Letters, Memos, etc.; also indicate grievance number for any disciplinary action which may have been grieved.

GRIEVANCE # Page 4 List dates of meetings, name and titles of management people: **Title** Name **Date** Grievant's signature _____Steward's signature _____ ************************ District level reviews: Date: **Company Representative Union Representative** State any change in Union or Company positions: Disposition: To Business Representative: (Name) (Date)

LOCAL 21, IBEW, GRIEVANCE REPORT

Rev. 3/2010